Based on exploratory research carried out with its academic staff and students (May 2016), the ethos of the School of Languages is based on a happy, positive and learning-oriented culture which receives its strength and vigour from:

- collaboration and team work
- openness to and sharing of new ideas
- creativity and innovation
- respect, trust, and appreciation
- an emphasis on the individual as well as teams
- caring for and supporting others
- a safe, friendly and professional atmosphere with good working conditions
- respect for diversity and flexibility
- opportunities for personal and professional development
- a flat hierarchical structure and collaborative decision making

All members of the SL community are active members in defining our ethos through their individual and collective contributions to its values, interactions and approaches, always striving towards better practices.